











Environmental Policy

Kirby recognizes the importance of efficiently meeting the waterborne transportation needs of the United States in an environmentally sound manner, while protecting the health and safety of our employees and the public. The management and the employees of Kirby are committed to continuously improving the compatibility of our operations with the environment. Our goal is NO HARM to the environment-zero spills and releases. In furtherance of this commitment, the management and employees of Kirby pledge to:

-  Conduct our business and operate our vessels in a manner that protects the environment and the health and safety of our employees and the public.
-  Comply with all applicable laws and regulations concerning the environment, and apply responsible standards where laws and regulations do not exist.
-  Adhere to a zero-tolerance policy for willful violations by our employees.
-  Recognize and be responsive to public concerns about waterborne transportation and its effects on the environment.
-  Commit to reduce overall emissions and waste generation, and comply with all laws and regulations concerning emissions and waste.
-  Participate with government and the public in creating responsible regulations and standards to safeguard the work place, community, and environment.
-  Establish and maintain, in cooperation with public authorities and others, contingency procedures and plans to mitigate the effects of accidents which may occur.
-  Conduct annual review and audit of Kirby's Environmental Management System for continuous compliance.

All Kirby Employees have a duty to report any violations of the Environmental Policy to their immediate supervisor or designated person.

Violations of applicable laws and regulations will be reported to the appropriate authorities which may result in civil fees and/ or imprisonment as determined by the regulatory agencies, as well as termination of employment. Knowledge of an unreported infraction will be viewed as a violation to this Environmental Policy.