



Safety and Occupational Health Policy

Our Goal: *NO HARM to People, Property, or the Environment.*

You and everyone you work with or supervise are responsible for adhering to our Safety Policy.

The Company is committed to creating and maintaining a safe work environment. It is the responsibility of every employee, both ashore and afloat, and every contractor and consultant to be familiar with and adhere to this safety policy:

All employees have the duty to exercise Stop Work Responsibility for their safety and the safety of those around them.

- All injuries and accidents can be prevented. Our goal is zero injuries. This goal is considered realistic and attainable, but only you can make it happen.
- Management will comply with all applicable federal, state and local requirements, or appropriate industry standards.
- All levels of supervision have the responsibility for the safety of the employee.
- It is possible for you to guard against workplace conditions that may result in an occupational health risk, accident, or injury. When the source of risk cannot be eliminated, special work processes, safety devices, personal protective equipment, or other protective measures must be used to safeguard employees.
- It is the responsibility of managers and supervisors to provide adequate training and supervision for employees. It is the responsibility of the employee to think, to use common sense, and to work safely.

Adherence to safety rules and safety instructions from supervisors is a requirement for employment. All employees, contractors, and consultants are required to follow our Safety Policy.