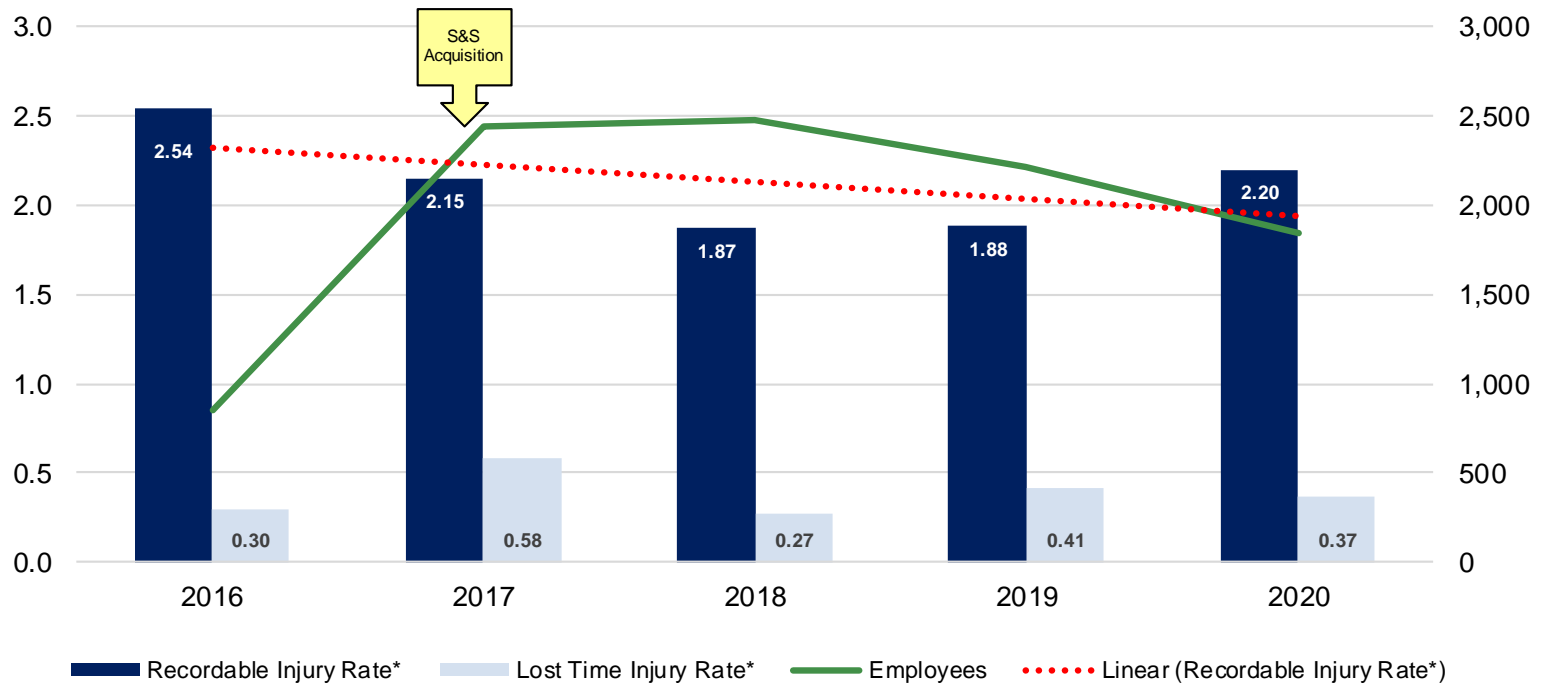


# Distribution and Services Safety Highlights



- Overall downward trendline for safety statistics since 2016. While the recordable injury rate increased in 2020, the severity of incidents was lower as evidenced by the decrease in the lost time injury rate.
- Driving continuous improvement and awareness through employee engagement, safety expectations, implementation of safety best practices, daily safety meetings, regular safety seminars and programs, safety committees/teams by location, and employee town hall meetings with senior management

**We strive for ZERO HARM every day**



\* Recordable and lost time rates per 200,000 hours worked

