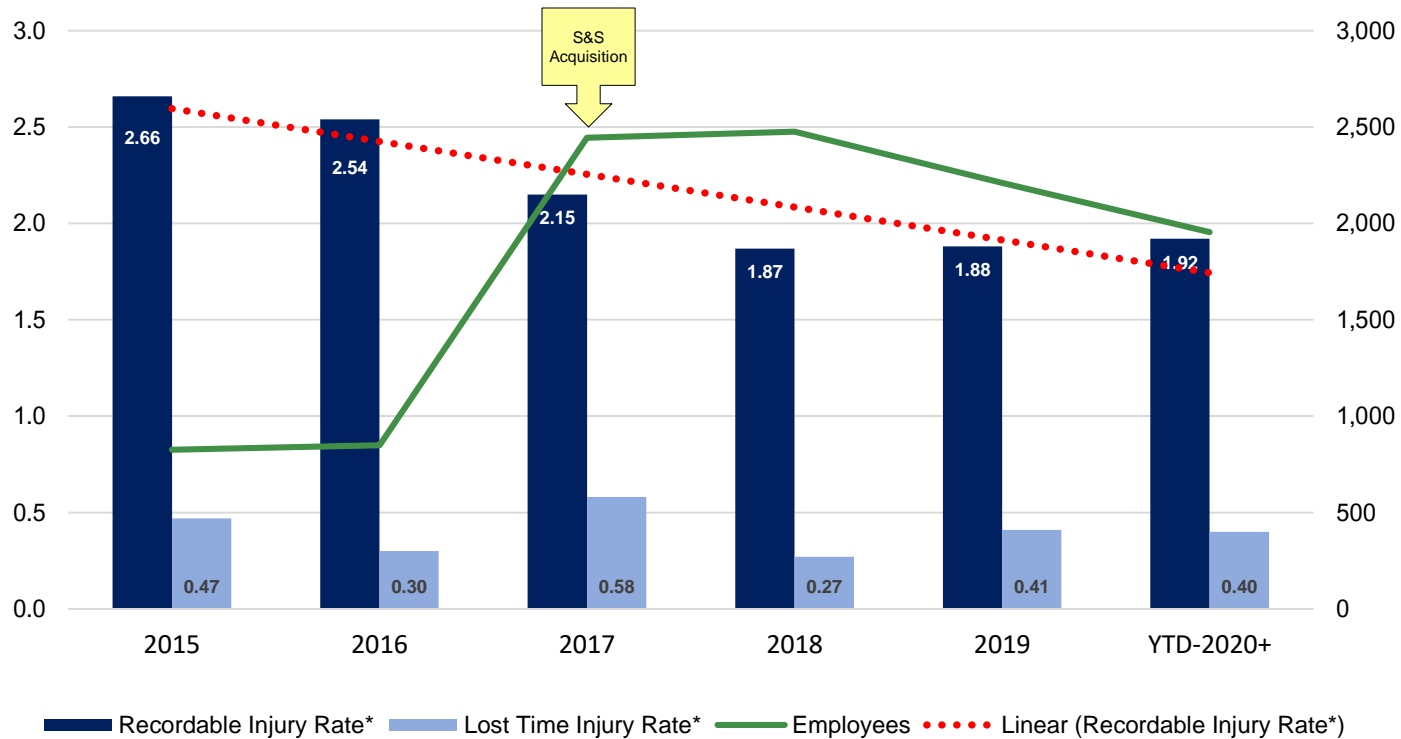


# Distribution and Services Safety Highlights



- Overall downward trendline for safety statistics since 2015
- Driving continuous improvement and awareness through employee engagement, daily safety meetings, regular safety seminars, safety committees/teams by location, and employee town hall meetings with senior management

**We strive for ZERO HARM every day**



\* Recordable and lost time rates per 200,000 hours worked  
+ Year to date through May 2020

