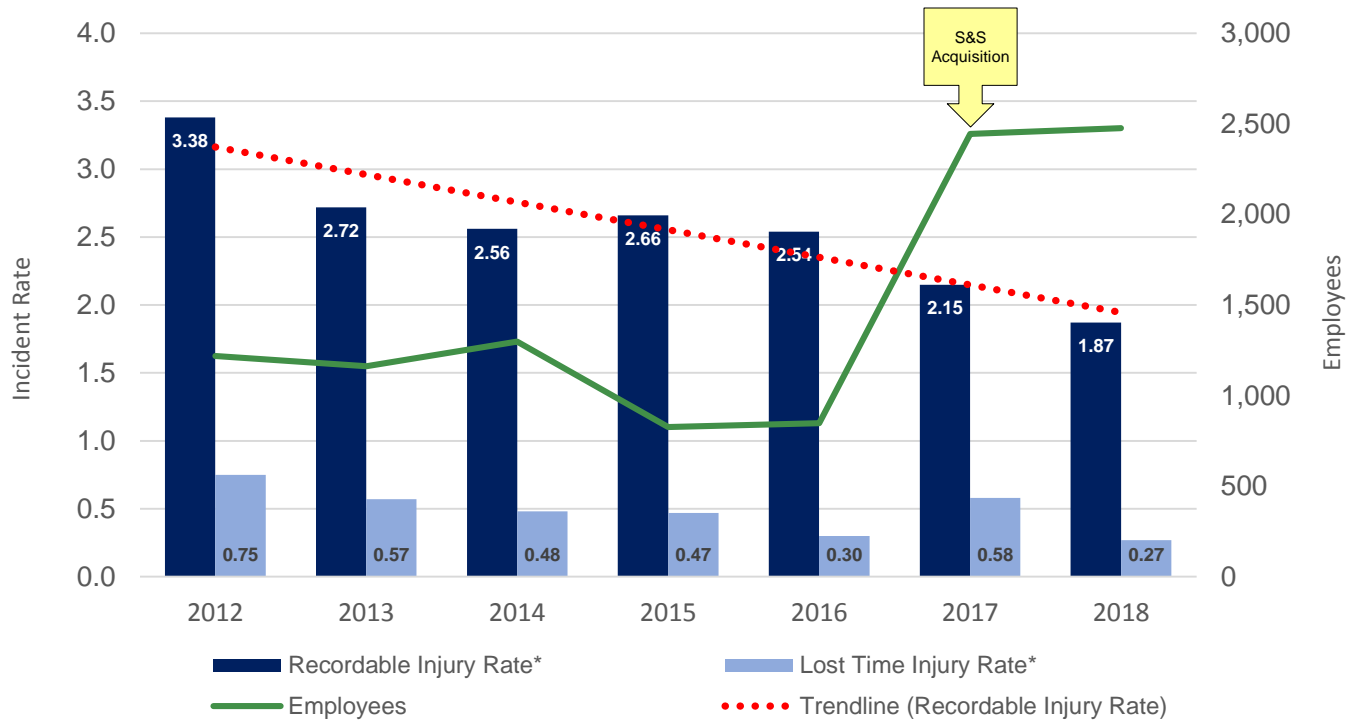


# Distribution and Services Safety Highlights



- Safety statistics trending down despite a major acquisition in 2017
- Driving continuous improvement and awareness through employee engagement, daily safety meetings, regular safety seminars, safety committees/teams by location, and employee town hall meetings with senior management

**We strive for ZERO HARM every day**



\* Recordable and lost time rates per 200,000 hours worked

